

Meeting Minutes

January 9, 2023

6:30 - 7:30 pm

A. Approval of the Minutes from Special Meeting on January 9, 2023

Motion to approve the minutes of August 8, 2022. Julie motioned for approval; Veronica 2nd. Gail voted no; motion passed 4-1.

B. Chairperson Report

a. Welcome new commissioners.

Chairperson welcomed the new commissioners.

b. Discuss Human Relations Yearly Planning Special Meeting Date

Discussed the dates that work best for the commission. Some can work evenings and for others, weekends work best. Confirmed that Saturday, January 23rd at 6:30pm work well with everyone's schedule. The meeting would be held over Zoom.

Motion was made by Julie and seconded by Gail. All voted in favor and motioned carried.

c. Discuss Sexual Harassment and Abusive Conduct Training

Chairperson Ken reviewed the information on training and informed everyone that they need to complete supervisor sexual harassment.

d. Discuss Commissioner Terms in Office.

Discussed information on terms in office and that according to the bylaws, you can only miss 3 meetings. Otherwise, you will be asked to resign.

e. Discuss Redlands Fire Department Certificate of Appreciation

Chairperson Ken discussed the certificate of appreciation that he received as a Thank you from the Fire Dept. CERT.

C. Status Reports from Subcommittees

a. Discuss and take possible action on items related to conducting a health fair in 2023.

Discussed the health fair planned for 2023. Would like to invite hospitals and organizations in the Spring. The subcommittee has been contacting departments and other organizations to get involved. The subcommittee needs to confirm the date and location. Possibilities include the Sr. Center.

Commissioner asked whether mental health and county be included. Chairperson stated that he would like to have as many committee members participate. Agreed to discuss further with subcommittee and the in the January discussion.

b. Discuss and take possible action on conducting community outreach.

There are many non-profit organizations in Redlands working on same services. There are services provided that are for less affluent/low-income individuals but would like to have a place where all services can be provided.

Would the City sponsor a website that promotes all organizations with outreach programs for the City? For instance, Kentucky, Knoxville first city to sign a compassionate City proclamation. Looked at their website and they have drop down menu's that show "non-city services" "social services" as well as other services listed. HRC would like the City to have something similar. Chairperson stated the issue is with the maintenance of such a website. It takes City staff time to update the site.

Discussed working on a calendar for community outreach, hosted by About Redlands, but must be registered with them – it is free.

D. New Business

a. Discuss and take possible action on new commission appointment for Treasurer.

Nominated Vanessa – Vanessa wanted more details about what the appointment entails.
Commission took a vote – all in favor and motion carried.

- b. Discuss and take possible action on new commission appointment for Secretary.
Nominated new student – explained that must be present during the discussion. Claudia brought motion and all in favor. Motion carried.
- c. Discuss and take possible action on the City of Redlands council's National Transgender Day of Remembrance.
Discussed Transgender day which was voted in November and passed by Council. Chairperson made motion in support of the agenda. 2 members abstained from voting. Motion passed.
- d. Discuss and take possible action on RAA Toy Drive.
Chairperson discussed working of Stuff a Plane toy drive. Wanted to have a commissioner attend but it didn't work out. No motion.
- e. Discuss and take possible action on HRC's annual City Council Report.
Chairperson confirmed that he would be attending council session and presenting the annual report.

E. Adjournment

Meeting adjourned at 7:30pm and confirmed next meeting would be held March 13, 2023, at 6:30 pm