



**CITY OF REDLANDS
HUMAN RELATIONS COMMISSION**

**Redlands Senior Center
111 W Lugonia Ave, Redlands CA 92374
Saturday, January 12, 2019. 8 am**

SPECIAL MEETING MINUTES

PRESENT: Gretchen Andrews, Judith Ashton, Stephanie Miranda, Shaheen Zakaria, Jay Patel, Officer Williamson, Mayor Pro Tem Denise Davis (City Council Rep for HRC). Guest: Yulissa Navarro, Ana McNaughton, Toni Momberger

ABSENT: Prachi Asher, Council Member Eddie Tejada

I. Call to Order, Roll Call

A quorum was established. The meeting opened at 8:00 am.

II. Approval of Minutes

No minutes approved.

III. Public Comment

At this time, the Human Relations Commission will provide an opportunity for the public to address them on any subject, within the jurisdiction of the Human Relations Commission, which is not already scheduled on this agenda. However, any matter that requires action will be referred to staff for a report and possible action at a subsequent Human Relations Commission meeting. Please limit your comments to three (3) minutes.)

This item is reserved for petitions from the floor regarding topics that do not appear on the agenda. The comments may be received; however the Brown Act prevents action.

No public comments.

IV. Presentations/Discussion

Orientation to the for HRC members to clarify Mission and Purpose of HRC as well as rules for conducting business – by Representative from City Council
None.

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(28 CFR 35.102-35.104 ADA Title II)

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V. Reports

- a. Chairperson’s Report: Commissioner Andrews kicked off the meeting welcoming everyone and outlined the topics of discussion for the retreat: Social media outreach for HRC, Business cards with Commissioners’ names, Community conversation, Future Elections teams, Ranked Choice voting and creating a calendar of events for the 2019 HRC year. The main goal is for HRC work to be aligned with the City’s mission and current goals.

- b. Commissioner’s Reports
None.

VI. Old Business

- MLK Essays – The person in charge is no longer part of the program.
- Syrian Refugee Event – perhaps we can collaborate with RAIC and Women of Faith currently working on these issues. HRC was charged with carrying out community discussions regarding the Syrian refugee issue in approximately 2016. HRC will address the topic of immigration in a humanizing way.
- Mapping Requests – Cartography Product Engineer, Jim Herries has requested the HRC to assist him in mapping inequality in Redlands. Information requested is: breakdown to show wealth distribution,, voter eligibility and participation, education, small business owners, health care (who has it; who doesn’t); employment hiring practices. Each of these categories to be mapped by race, ethnicity, and neighborhood. Commissioner Miranda will schedule a special meeting to talk about data and findings.
- Cesar Chavez Breakfast – event postponed for now.

VII. New Business

- a. Review of 2018 goals and accomplishments: a busy year for commissioners. There was a great deal of work and ideas initiated. 2019 is going to be productive.

- b. Commission Positions:
Chair: Gretchen Andrews
Vice Chair: Ana McNaughton
Secretary: Prachi Asher and Stephanie Miranda

- c. Assignment of City Council Member Outreach-the following assignments were made. HRC members are expected to reach out to these members electronically and in person to spread awareness of the HRC.

Council Member	Commission Member
Mayor Paul Foster	Gretchen Andrews
Mayor Pro Tem Denise Davis	Grace Ellen Marie Newlin
Toni Momberger	Stephanie Miranda

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Eddie Tejada	Jay Patel
Paul Barich	Prachi Asher
Superintendent of Schools	Judith Ashton
Police Chief	Shaheen Zakaria
Fire Chief	Gretchen Andrews
City Manager	Shaheen Zakaria
City Attorney	Ana McNaughton

d. Determine meeting time and date for 2019

The commission will meet every second Monday of the month, on odd numbered months. There were two additional special meetings scheduled. Each meeting will have a theme. Meeting schedule is as follows:

January 12, 2019 Special Meeting	Kick off retreat
February 11, 2019 Special Meeting	Mapping for policy and planning. Stephanie Miranda.
March 11, 2019	Development and preservation. Shaheen Zakaria and Denise Davis.
April 8, 2019 (Special Meeting)	Preemptive meeting on homelessness. Brining different points of view together. Stephanie Miranda. (Special
May 13, 2019	Education. Latino admissions UC, LACP. Yulissa Navarro and Grace Newlin
July 8, 2019	RHS vs. REV Shaheen Zakaria and Judith Ashton
September 9, 2019	Building Resilient Communities "Viva la Difference" Shaheen Zakaria, Deborah, Gretchen Andrews
November 4, 2019	Districts vs. Ranked Choice Voting Ana McNaughton, Stephanie Miranda

e. Goals for 2019

- i. MLK – no representation.
- ii. Cesar Chavez Breakfast – will be hosted by City of San Bernardino.
- iii. Hunger Walk – scheduled for June 1, 2019
- iv. Juneteeth – June 15, 2019
- v. Mayor’s Prayer Breakfast – May 15, 2019
- vi. 4th of July – HRC Booth. Theme: Common Ground
- vii. December 2019 – Heroes and Helpers (Previously known as Shop with a Cop)

f. Approval of Bylaws – approved as written for 2019

g. Wrap up:

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- i. This year the goal is to have bigger conversations and pride building: creating forum with opposing viewpoints and food to engage community.
- ii. Committee for action on the community outreach about negative campaigning. Ms. Andrews will send out a message to all those who registered at the meeting.
- iii. Book stands: on the north side of Redlands. The commission is looking for locations.
- iv. Each commissioner is going to work on promoting HRC meetings in various circles.
- v. HRC can use social media via the City's social media platforms. All entries have to be approved by Dan McHugh (City Attorney). Another option is also Carl Baker, Public Information Officer.

VIII. Staff Report

None.

IX. Adjournment

The meeting adjourned 1:36 pm with the next meeting will be held on February 11, 2019 in City Council Chambers.

Respectfully submitted by Prachi Asher, Secretary
February 11, 2019

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