

**City of Redlands
Human Relations Commission
Council Chambers, Civic Center
35 Cajon Street, Redlands, CA 92373
November 4, 2024
6:30pm-7:30pm**

Members Present: Ken Ford, Chairperson, Julie Houston, Commissioner, Roop Kishor Goyal, Commissioner, Roya Damsaz, Commissioner, Ryan Chau, Student Commissioner

Staff Liaison - Sarah Redinger

A. Call to Order at 6:30pm: Attendance

1. Commissioners present are noted above.

B. Reading of Committee Mission and Purpose

C. Public Comment - None

D. Approval of the minutes from Meeting on August 12, 2024

1. The minutes from August 12, 2024 were approved unanimously.

E. New Business

1. Two new Human Relations Commissioners were announced and introduced: Roya Damsaz and Alicia Gyllenhammer.
2. Commissioner Goyal gave a presentation regarding genocide of Hindus and other religious minorities in Bangladesh.
3. Commissioners discussed partnering with community organizations for Thanksgiving community service. The role of the commission in community charity events was discussed and commissioners were encouraged to volunteer for events if possible. A motion was made, and it was unanimously approved that Commissioner Ford will represent the Human Relations Commission by participating at the Family Services Association food drive event on November 9, 2024.
4. Commissioners discussed partnering with community organizations for Christmas-related community service. Commissioner Damsaz suggested the YMCA Christmas Boutique to benefit Legal Aid. A motion was made, and it was unanimously approved that Commissioner Damsaz will represent the Human Relations Commission by participating in the YMCA Christmas Boutique in December.
5. Staff Liaison Redinger informed the commissioners that Human Relations Commission business cards are not available.

6. The cancellation of the Human Relations Commission meeting on November 11, 2024 was discussed. It was approved unanimously to reschedule the meeting to November 25, 2024.
7. The commission discussed an appropriate date for the Human Relations Commission annual retreat. Due to Brown Act requirements and commissioner availability, it was unanimously agreed to have the annual retreat during the regularly-scheduled Human Relations Commission meeting on January 25, 2025 at the city council chambers. There will be an opportunity for suggestions for agenda items related to the annual retreat at the November 25, 2024 meeting.

F. Old Business:

1. Due to the absence of Commissioner Aranda, discussion of the Run Around Redlands 5K was tabled until a future meeting.
2. The Cultural Humility Subcommittee will be arranging for meeting with the City Manager to discuss the role of the subcommittee and commission.
3. Commissioner Ford provided an update on the presentation of certificates to Health and Wellness Fair exhibitors. Commissioner Ford had spoken with the City Clerk and it was recommended that the presentation of certificates be done at a Human Relations Commission regular meeting.

G. Possible Agenda Items for Next Meeting

1. Commissioner Goyal requested that the commission discuss possible commission actions regarding genocide in Bangladesh.
2. Commissioner Ford requested that suggestions for items related to the annual retreat and the commission's plans for the upcoming year be made. The suggestions received will be placed on the January 25, 2025 agenda.
3. Update from Commissioner Ford on the Cultural Humility Subcommittee's meeting with the City Manager.
4. Discuss roles and duties of commission leadership officer roles in preparation for annual election of officers at the January 25, 2025 meeting.

H. Treasurer's Report: None

I. Staff Report: None

J. Council Report: None

K. Adjournment

1. The next regular meeting will be held November 25, 2024 at 6:30pm.