

City of Redlands
Human Relations Commission
Council Chambers, Civic Center
35 Cajon Street, Redlands, CA 92373
January 13, 2025
6:00 - 9:00 pm

Ken Ford, Chairperson, Gail Howard, Commissioner, Julie Houston, Commissioner, Roy George, Commissioner, Vanessa Aranda, Commissioner, Claudia Ruiz, Commissioner, Roop Kishor Goyal, Commissioner, Grace Emrick, Student Commissioner

Council Liaison – TBD Staff Liaison – Sarah Redinger

A. Call to Order – Attendance

B. Reading of Committee Mission and Purpose

C. Public Comment

At this time, the Human Relations Commission will provide an opportunity for the public to address them on any subject, within the jurisdiction of the Human Relations Commission, which is not already scheduled on this agenda. However, any matter that requires action will be referred to staff for a report and possible action at a subsequent Human Relations Commission meeting. Please limit your comments to three (3) minutes.

D. Approval of the Minutes from Meeting on November 25, 2024

E. New Business

1. Nomination, discussion, and election of Human Relations Commission officers for 2025: Chairperson, Vice Chairperson, Secretary, and Treasurer
2. Recommend for city council approval a Proclamation Condemning Persecution of Religious Minorities in Bangladesh. Determine if someone from HRC will be there to accept the proclamation.
3. Ken Ford report on December 2, 2024 meeting with City Manager.
4. Discuss the acquisition and order of business cards for Human Relations Commission commissioners.
5. Discuss the possibility of establishing a Human Relations Commission email address.
6. Discuss the possibility of establishing a Human Relations Commission Instagram account.
7. Discuss purchase of Human Relations Commission-branded tablecloth for events.
8. Discuss direction from City Manager on permissible spending of donated Human Relations Commission funds.
9. Discussion and possible action on the ceasing of printing Human Relations Commission agendas and minutes on paper.
10. Update from the Cultural Humility Subcommittee.
11. Discuss annual plan for 2025, including the following:
 - i. Diversity, Equity, and Inclusion (DEI) initiatives and DEI Month
 - ii. Cultural competency workshops
 - iii. Public recognition of cultural holidays
 - iv. Sustainable equitable development
 - v. Health and Wellness Fair
 - vi. Run Around Redlands 5K
 - vii. Creation of a list of city events that occur throughout the year
12. Discuss and draft, for City Council approval, a proclamation relating to Palestine.

- F. Old Business - None**
- G. Possible Agenda Items for Next Meeting**
- H. Treasurer's Report**
- I. Staff Report - None**
- J. Council Report - None**
- K. Adjournment**

The next regular meeting will be held on March 10, 2024.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Goutam Dobby, of the Municipal Utilities and Engineering Department at (909) 798-7584 ext. 2. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title II)